

GPSG Bylaws

Article I: Prefatory Information.

Section 1 Name.

The name of this organization shall be the Graduate and Professional Student Government (GPSG).

Section 2: Mission Statement.

The objectives of this organization shall be:

1. To act as the sole official representative of all members of the Indiana University-Bloomington (IUB) graduate and professional student population before the administration, faculty and student governance bodies;
2. To appoint graduate and professional student representatives to administrative, faculty, student and community committees, and other such venues in which graduate seats currently, or in the future, will exist; and
3. To address matters pertaining to the general academic, professional and social climate of IUB and the City of Bloomington as they affect the life and well-being of the graduate and professional student population.

Section 3: Non-Discrimination Statement.

No graduate or professional student at IUB shall be denied the benefits of membership in the GPSG on account of race, ethnicity, religion, gender, age, disability, marital status or sexual orientation. The use of gendered pronouns in this document shall not imply that the provision in question does not apply to a member of another gender.

Article II: Composition of Assembly.

Section 1: Procedures for Creating List of Representatives for Annual Approval.

Part 1: It shall be the duty of Parliamentarian, with any necessary assistance from the Executive Committee, to prepare and present to the Assembly each spring semester a list of departments recognized by the GPSG, with the number of representatives allotted to each according to the stipulations of the Constitution. This list is to be prepared and presented for approval no later than the March Assembly meeting. In order to prepare this list, the Parliamentarian (assisted by any standing committee or member of the GPSG whose help the Parliamentarian and Executive Committee shall deem advisable) should:

- 1) prepare a list of departments, taking into account those departments historically recognized by the GPSG as well as any additional information known to them regarding the administrative status of academic units, the creation of new graduate programs, etc.;
- 2) where necessary, consult with departmental graduate student organizations, departmental representatives, graduate students in the units in question, and/or graduate secretaries and other administrative personnel to determine the most appropriate way to ensure good representation for each department;
- 3) contact the university Registrar's office, graduate Recorders of each school, and whatever other administrative personnel necessary to determine the number of graduate students enrolled in each department recognized by the GPSG at the beginning of the immediately-preceding Fall semester¹;

¹ Those engaged in this process should note that administrative divisions may not always naturally correspond to the divisions used by the GPSG in determining representation, and take care that all departments recognized by the GPSG are enumerated as accurately as possible. In particular, it should be observed that graduate students pursuing different degrees within the same department may be enrolled in different schools, but that all graduate or professional students within each department should be counted as part of the total for that department, unless there is a compelling reason to consider these divisions as

- 4) at the representatives' meeting at which the composition of the next year's Assembly is to be approved, provide all representatives with a copy of the proposed list and an opportunity to ask questions and propose changes, if necessary, before the list is approved.

Part 2: Typically, the departments recognized by the GPSG will correspond to those recognized as departments by the University. However, there may be some exceptions in cases such as the following:

- 1) a school may be considered the equivalent of a department if departmental divisions within the school are not meaningful to those within the school;
- 2) in schools where programs leading to different degrees (e.g. master's and doctoral programs) are more distinct than departmental divisions, degree programs may be considered "departments" regardless of academic area. However, this provision should be applied with caution, and should not be a reason to unnecessarily fragment departments into master's and doctoral divisions;
- 3) a degree-granting program that is not considered an autonomous department by the university may be considered a department by the GPSG if it can be demonstrated that the graduate or professional students therein have no close ties to any larger departmental unit of which they may technically be a part (see Part 4 for principles guiding the determination of ties between groups of graduate and professional students).

Part 3: At a minimum, in order to be considered a department by the GPSG, a unit must:

- 1) administer one or more programs leading to a graduate or professional degree; and
- 2) have some graduate or professional students enrolled who have no other home department.

Part 4: The following criteria may be considered in determining the most appropriate departmental divisions, but are neither required in order for a unit to be recognized as a department, nor in themselves require division or consolidation of departments:

- 1) the existence of graduate or professional student organizations for various constituencies;
- 2) opportunities for graduate or professional students to communicate with each other and for representatives to communicate with their constituents (e.g. through common coursework, departmental functions, shared facilities, e-mail lists, etc.);
- 3) differences in administrative functionality.

Part 5: Above all, the GPSG should attempt to determine and consider the will of the graduate or professional students in any given constituency regarding the most appropriate departmental divisions to ensure the representation of their interests in the Assembly. However, in order to prevent undue proliferation of Assembly seats, exceptions to the university's recognition of departments should be rare.

Part 6: Non-voting seats may be established for segments of the graduate and professional student body who are otherwise represented in the Assembly, including non-degree granting interdisciplinary programs whose graduate students are enrolled in other departments as their primary departmental affiliation and any other special interest groups desiring a role in graduate/professional student governance, such as individuals pursuing post-doctoral research at Indiana University-Bloomington. The initiative for establishing such seats will typically lie with the constituent graduate or professional students and the organizations (if any) that are established with respect to them, though the GPSG may choose to establish seats for groups that have a history of participation with the GPSG. Non-voting seats will cease to exist when they go unfilled for more than one semester, though they may be re-established at any time by petition as specified in Article II, section 2.

Section 2: Adding New Seats.

separate departments (see Parts 2-4 of this section). Students pursuing joint degrees in more than one department will be counted in whatever way the departments themselves decide to count them.

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Part 1: When the GPSG becomes aware of the establishment of a new graduate or professional program, the appropriate number of new representative seats should be established for such programs by a vote of the Assembly, and the Executive Committee should contact the department to invite the graduate or professional students to send a representative. In the event that the GPSG does not take this action, members of a newly established graduate or professional program may petition the GPSG for admittance.

Part 2: If the graduate students within any program currently considered part of a larger department feel that they should be considered a separate department for the purposes of representation, a petition for inclusion as a separate constituency may be submitted to the Assembly either by existing graduate or professional student organizations for that constituency or by any interested graduate or professional students who can demonstrate the support of 25% of the relevant constituency. Such groups may present arguments to the Assembly in support of their claim that the existing representation is inadequate, using the principles set out here as a guideline. Representatives of the relevant larger department must also be given a chance to speak to the Assembly on the creation of the new seat. The Assembly will then vote on whether to approve or reject the creation of the new seat.

Part 3: A petition for the creation of a new non-voting seat for any constituency described in Section 1 Part 6 may be submitted to the Assembly with the support of 10% of the relevant graduate or professional students or their existing graduate/ professional student group. The Assembly will vote to approve or reject the creation of the new seat.

Part 4: Petitions to add new seats should be submitted to the GPSG at its listed contact address (physical or electronic) or to the President as agenda items for regular Representatives' meetings, as per Article III Section 1 of these by-laws. The Executive Committee will see to it that all such petitions submitted in a timely manner have a fair hearing by the Assembly at the next regular meeting.

Section 3: Removing or Consolidating Existing Seats.

Part 1: Departments with no graduate or professional students enrolled in any given year will be considered dormant and dropped from the membership list until such time as graduate or professional students are again enrolled.

Part 2: Departments without Representatives for three or more semesters may be placed on an inactive department list by a majority vote of the Assembly. All opportunities must be provided to the department to participate, and the relegation of the seat to the inactive list is not automatic. Departments become active automatically by sending a Representative to the Assembly.

- 1) Inactive departments will be notified of their status at the beginning of each semester as an attempt to solicit participation. Graduate and professional students in inactive departments will still be eligible for GPSG funds, despite their departments' inactive status

Part 3: If it appears to be mutually advantageous to the GPSG and the constituents of two or more departments previously recognized separately to combine those constituencies into one "department" for the purposes of representation, such consolidation may be proposed by the Executive Committee, by existing departmental organizations for the constituents in question, or by a petition signed by 10% of the relevant graduate or professional students. Consolidation of seats may only occur with the approval of both the Assembly and existing departmental representative organizations, if such exist; if no departmental organizations exist, the approval of at least 10% of the relevant graduate or professional students must be demonstrated with no significant opposition to the proposal among said graduate or professional students. In all cases of consolidation, there must be a clear connection between the units in question, and the graduate or professional students in the units in question must be informed of the proposed change and have an opportunity to express their opinions of it.

Section 4: Current List of Seats.

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The most current list of voting and non-voting seats shall be maintained as Appendix A to these by-laws and must be updated immediately upon any changes.

Article III: Meeting Procedures.

Section 1: Creation of Agenda.

Agenda items for an Assembly meeting will be submitted to the Executive Committee no fewer than five days prior to that meeting. Agenda items submitted after the deadline can, with the GPSG President's approval, be considered as "New Business" at an Assembly meeting. Otherwise, potential agenda items received after the deadline will be placed on the agenda for the next Assembly meeting. The agenda will be distributed to the Representatives at least two days before the Assembly meeting.

Section 2: Conducting Votes on Agenda Items.

Part 1: Each voting Representative may cast one (1) vote on any agenda item. All agenda items, unless otherwise specified, shall require a simple majority of votes cast to be approved. Agenda items shall be addressed through a motion floored by at least one Representative, and seconded by one additional Representative present.

Part 2: Representatives are strongly encouraged to find proxies to represent them at all meetings where they know that they will be absent. Proxies have the same voting rights as the person they represent. Proxies must clearly declare themselves as the proxy for their Representative when signing the attendance sheet at the beginning of the Assembly meeting.

Part 3: Representatives are strongly encouraged to find proxies to represent them at all meetings when they know ahead of time that they will be absent. Each Representative shall notify GPSG with the name of the selected proxy prior to the start of that meeting. As proxies have the same voting rights as the Representative they represent, proxies shall be selected from the Representative's department. Proxies must clearly declare themselves as the proxy for their Representative when signing the attendance sheet at the beginning of the Assembly meeting.

Section 3: Election of the Executive Committee Officers.

Part 1: The Executive Committee officer nomination docket for the following year shall be opened during the Assembly meeting preceding the actual election, provided the docket is open for at least twenty-one (21) days. Current voting Representatives may nominate themselves, other current representatives, current officers, or other eligible graduate or professional students. Nominations shall be taken until the following Assembly meeting, at which time the docket will be closed. An opportunity for nominations must be afforded during the meeting at which elections are held. The elections must be held immediately after closing the nomination docket. Elections for the following year must be completed prior to the conclusion of the March Assembly meeting.

Part 2: Each candidate will address the Representatives to explain why s/he is suited for the office s/he seeks. After the speeches, the candidates must leave the room if the Representatives choose to discuss the nominations.

Part 3: The vote will be conducted by secret ballot. If the election is contested, a candidate shall require a majority vote of those present in order to assume office; if the election is uncontested, a candidate shall require 75 percent of those present in order to assume office. Candidates otherwise eligible to vote may do so. Any outgoing Executive Committee member not running for re-election shall tally the votes. The officers shall be elected by a majority of voting Representatives casting ballots. If no candidate receives a majority of the votes, the two candidates receiving the largest number of votes shall immediately participate in a run-off election. The votes shall be recorded in the minutes, and the current Parliamentarian must keep the ballots for at least three days.

Part 4: If the Assembly fails to meet quorum at a meeting to elect officers, the Executive Committee can choose to extend the elections for officers and to allow absent Representatives to vote through a secure, anonymous electronic medium.

Part 5: Current officers are expected to train the officers-elect so that the officers-elect can be effective when they take over at the start of the following calendar year (May-April).

Part 6: During the training period, the President-elect is expected to oversee staff hires and to assist with orientation planning.

Section 4: Removal of Representatives.

Part 1: Representatives may be removed from office when there is evidence of malfeasance, severe dereliction of duty or egregious abuse of power. These terms are defined in Appendix B of the Bylaws.

Part 2: A bill of impeachment outlining the charges against the Representative may be prepared and introduced at any Assembly meeting. The Executive Committee must notify the indicted Representative as soon as possible about the charges being pursued against him/her. The bill of impeachment will be voted on in the next Assembly meeting. Evidence supporting the charges stated in the bill of impeachment must be presented to the Assembly by a voting Representative unless otherwise provided. In the event that the allegations leading to the bill of impeachment were not observed by Assembly members, a member of the Executive Committee may present the evidence. The indicted Representative may present a response to the bill of impeachment before a vote is taken. The vote of impeachment shall be held by secret ballot. The Parliamentarian shall tally the votes. The Representative shall be removed if a two-thirds majority of the voting Representatives present votes to impeach.

Part 3: The Representative's department shall then immediately be notified of the removal and asked to select a replacement as soon as possible to complete the Representative's term.

Section 5: Censure of Executive Committee Members.

Part 1: Members of the Executive Committee may be censured when there is evidence of dereliction of duty or abuse of power.

Part 2: A bill of censure outlining the charges and proposed disciplinary action against the Executive Committee member may be prepared and introduced at any Assembly meeting. The rest of the Executive Committee must notify the member in question about the bill of censure pending against him/her. The bill of censure will be voted on in the next Assembly meeting. Evidence supporting the charges stated in the bill of censure must be presented to the Assembly by a voting Representative. The indicted Executive Committee member may present a response to the charges before a vote of censure is taken. The Executive Committee member shall be censured if a majority of the voting Representatives present votes to do so.

Section 6: Impeachment of Executive Committee Officers.

Part 1: In the event of malfeasance, severe dereliction of duty or egregious abuse of power by an officer of the Executive Committee, the Assembly may vote to impeach the officer in question. These terms are defined in Appendix B of the bylaws.

Part 2: A bill of impeachment outlining the charges against the officer may be prepared and introduced at any Assembly meeting. The rest of the Executive Committee must notify the indicted officer as soon as possible about the charges being pursued against him/her. The bill of impeachment will be voted on in the next Assembly meeting. Evidence supporting the charges stated in the bill of impeachment must be presented to the Assembly by a voting Representative unless otherwise provided. In the event that the allegations leading to the bill of impeachment were not observed by Assembly members, a member of the Executive Committee

may present the evidence. The indicted officer may present a response to the charges before a vote of impeachment is taken. A vote of impeachment shall be held by secret ballot. The Parliamentarian (or Vice President, in the event of impeachment of the Parliamentarian) shall tally the votes. The officer shall be removed if a two-thirds majority of the voting Representatives agrees with the charges in the bill of impeachment. Upon passage of the bill of impeachment, an election shall immediately be held to fill that position for the remainder of the impeached officer's term.

Section 7: Procedures to Fill a Vacant Executive Committee Officer Position.

Part 1: The nomination docket for an officer position becoming vacant before the last Assembly meeting of the spring semester shall immediately open in the first Assembly meeting after the vacancy occurs. Current voting Representatives can nominate themselves, other current representatives, current officers, or other eligible graduate or professional students. The nomination docket shall be closed during that same meeting after all nominations have been taken. The election must be held immediately after the closing of the nomination docket.

Part 2: Each candidate will address the Representatives to explain why s/he is suited for the office s/he seeks. After the speeches, the candidates must leave the room if the Representatives choose to discuss the nominations.

Part 3: The election will be held by secret ballot. If the election is contested, a candidate shall require a majority vote of those present in order to assume office; if the election is uncontested, a candidate shall require 75 percent of those present in order to assume office. Candidates otherwise eligible to vote may do so. Absentee votes will not be accepted. The Parliamentarian shall tally the votes. Officers shall be elected by a majority of the voting Representatives casting ballots. If no candidate receives a majority of the votes, the two candidates receiving the largest number of votes shall immediately participate in a run-off election. The Parliamentarian shall record the number of votes in the minutes, and the Parliamentarian shall keep the ballots for at least three days. The newly elected officer shall perform the duties of his/her position for the remainder of the term of office.

Part 4: This procedure shall apply to all vacancies created by passage of bills of impeachment, regardless of when the vacancy occurs.

Part 5: Vacancies in officer positions occurring after the last Assembly meeting of the spring semester shall be filled as provided in Article IV Section 13 of the GPSG Constitution, except where Part 4 above applies.

Section 8: Constitutional Amendments.

Part 1: A bill to amend the constitution may be introduced at any Assembly meeting. It must be in written form and be distributed to the Representatives as part of the meeting agenda. A justification for the amendment may also be included.

Part 2: The bill to amend the constitution must be approved by a two-thirds majority vote of the Representatives. Upon the first passage of the bill to amend the constitution, no changes to the constitution will be made. The proposed amendment must be re-introduced at another Assembly meeting within one hundred days of the first passage of that proposed amendment. The re-introduced bill must be identical to the bill that was approved in the earlier vote and be distributed as part of the agenda. The proposed amendment must then be approved by a two-thirds majority vote of the Representatives. Upon the second passage of the bill to amend the constitution, the constitution shall immediately be amended as proposed by the bill.

Article IV: GPSG Ethics

Section 1: No individual serving in GPSG is permitted to vote on any matter relating to current or proposed business in which that individual has a conflict of interest that could prevent the proper discharge of the individual's duties. Individuals shall act in good faith and provide the appropriate body with information

about a potential conflict of interest. The presiding officer of any such body considering said business, in coordination with the body making a decision, shall determine whether the individual may vote on the issue.

Section 2: The money, resources or authority of the Graduate and Professional Student Government shall not be used for the personal financial benefit of any officer, member of private person, except that the organization shall be authorized and empowered to pay reasonable compensation of services rendered.

Section 3: The use of fraud to receive property or money properly belonging to the Graduate and Professional Student Government, embezzlement, gross misuse of GPSG property or assets for personal benefit, or any other such illegal activity is prohibited, and any person or organization caught engaging in such activities shall be subject to punishment by the GPSG, Indiana University and civil or criminal penalties of Indiana and the United States, where applicable

Article V: Staff Members.

Section 1: Staff Members.

Part 1: Staff positions are to be treated as graduate assistantships for purposes of salary and benefits. To fill open staff positions for the next academic year, the Executive Committee solicits applications from the IUB graduate and professional student body; all staff positions are open to any IUB graduate or professional student. No preference is to be given to current GPSG Representatives or officers, and staff members may not concurrently act as a GPSG Representative or officer and as a staff member. Staff members may be rehired for an indefinite number of years, but they must be currently registered graduate or professional students for their entire term of employment. The Executive Committee is responsible for selecting the candidates to interview and hire for these jobs. Current holders of staff positions may offer advice and insight to the Executive Committee on their successors or the hiring of other staff members, and they may vote on these selections. However, they may not be present if their own reappointment is being discussed or vote on this decision. Departing staff members will make every effort to provide training to their replacement. The hiring process is confidential, and the personal information gathered during it must be destroyed within 30 days after the process is complete.

Part 2: Should a staff member resign or be forcibly removed from his/her job as outlined in the relevant Constitutional article, the Executive Committee must immediately begin a search for a permanent replacement to fulfill the rest of that contract.

Part 3: Those staff members who have at least a 37.5 FTE academic appointment from the GPSG are eligible for up to six-weeks of paid Family and Medical Leave. All Leaves of Absences are reviewed and granted on a case by case basis by the GPSG Ombudsperson and GPSG President.

Article VI: Standing Committees.

Section 1: Standing Committees

The GPSG shall have the following standing committees: Benefits, Awards, Programming, Sustainability, Diversity, and Health and Wellness.

Section 2: Benefits

GPSG Benefits is chaired by the Benefits Officer and addresses the benefit needs of student academic appointees (SAAs) and student employees, specifically health insurance, stipends, fee remission structure, and related employment issues. Benefits forms recommendations to improve the real benefit and compensation policies and services for all graduate and professional students. Benefits shall cultivate a relationship with the Office of University Human Resources and relevant administrative units.

Section 3: Awards

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GPSG Awards is chaired by the Awards Officer and oversees the review of applications and nominations for GPSG awards, including but not limited to Travel Awards, Research Awards, the Pari Prerana “Essence of Inspiration” Award and the Faculty Mentor Award-

Section 4: Programming

GPSG Programming is chaired by the relevant GPSG staff member and plans and executes GPSG events, including, but not limited to social, academic and fundraising events.

Section 5: Sustainability

GPSG Sustainability is chaired by the Sustainability Officer and addresses issues related to sustainability within the GPSG and campus communities, such as recycling, carbon emissions, transportation and sustainable growth. The members shall cultivate relationships with Parking Operations and the Office of Sustainability.

Section 6: Diversity

GPSG Diversity is chaired by the Diversity Officer and addresses issues related to diversity and underrepresented populations on campus and in Bloomington. The Diversity committee also encompasses the five-member Diversity Council.

Section 7: Health and Wellness

GPSG Health and Wellness is chaired by the GPSG Vice President or a designee of the Executive Committee and addresses issues related to students’ physical health, mental well-being, and safety on campus and in Bloomington. The members shall have standing relationships with the IU Health Center, Counseling and Psychological Services, and Culture of Care.

Section 8: Appointments to University Committees.

Part 1: Although the President is empowered by the Constitution to appoint graduate and professional students to university committees, s/he is strongly encouraged to consult with the other members of the Executive Committee when doing so. The recruiting process for these positions should be as broad as time allows, and graduate or professional students who have interests and training relevant to the committee assignment should be given preference. The President should also take into account the needs of the committee, the amount of committee work the prospective appointee is currently performing, his/her past performance on university committees, and other factors relevant to the ability of the prospective appointee to perform his/her duties in making the appointment. Once the appointment is made, the President must inform all candidates for the position, the Executive Committee, the relevant administrators, and the Assembly as to the identity of the appointee as soon as possible.

Part 2: The President should, generally, adhere to the following procedures for selecting committee appointments.

- 1) The President should seek to make appointments to standing university committees for the following academic year within the first two months of her term
- 2) The President should first provide sitting delegates the opportunity to continue serving on their committee provided that delegates have sufficiently fulfilled their responsibilities.

Part 3: Delegates to university committees shall have the following responsibilities:

- 1) to attend all meetings of the committee to which they have been appointed;

- 2) to report to the Vice President and other interested members of the Executive Committee about the events that transpire at each meeting;
- 3) to file an annual report with the Executive Committee about the accomplishments of that university committee.

Part 4: If a delegate to a university committee feels that s/he can no longer perform his/her duties, s/he should resign and immediately notify the President so a replacement may be appointed as soon as possible. A delegate may be asked by the President to resign from his/her committee, but only for reasons of severe dereliction of duty (i.e. chronic absence from committee meetings or refusal to submit reports to the Vice President).

Article VII: Interpretation of Bylaws.

The Assembly as a whole has the responsibility for interpreting these bylaws. Any disputes that arise as to the meaning of these bylaws are to be resolved by the Assembly. If any provision of these bylaws appears to be in conflict with the Constitution, the interpretation favored by the Constitution is to be followed.

Article VIII: Amendments to Bylaws.

Part 1: A bill to amend the by-laws may be introduced at any Assembly meeting. It must be in written form and be distributed to the Representatives as part of the meeting agenda. A justification for the amendment may also be included.

Part 2: The bill to amend the bylaws must be approved by a majority vote of the Representatives. Upon the passage of the bill to amend the bylaws, the bylaws shall immediately be amended as proposed by the bill.

Appendix A: List of Assembly Seats

Audit (Final) Title	Seat Number
College of Arts & Science:	
Afr. Am. and Diaspora St.	1
American Studies	1
Anthropology	1
Astronomy	1
Biochemistry	1
Biology	1
Chemistry	1
Classical Studies	1
Cognitive Science	1
Comparative Lit.	1
Criminal Justice	1
Economics	1
English	1
Env. Sci. (A&S)	1
Fine Arts	1
Folklore	1
French & Italian	1
Gender Studies	1
Geography	1
Geological Science	1
Germanic Studies	1
Hist & Philosophy of Science	1
History	1
Linguistics	1
Mathematics	1
Neural Science	1
Philosophy	1
Physics	1
Psychology	1
Religious Studies	1
Second Lang. St.	1
Slavic Languages	1
Sociology	1
Spanish & Portuguese	1
Speech & Hearing	1
Statistics	1
Theatre & Drama	1
(A&S) Subtotal Total:	37
School of Global & Int. St:	6 Total:
African Studies	1
Central Eurasian Studies	1
East Asian Lang. & Cult.	1

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Latin American St.	1
Near Eastern Lang. & Cult.	1
Russian & East Euro St.	1

SPEA	4
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Kelley:	6 Total:
Business Sys & Acct.	2
Business Admin	3
Business PhD	1

Media School	3 total:
Comm. & Culture	1
Journalism	1
Telecommunications	1

School of Education	6
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School of Info. And Comp:	5 Total:
Computer Science	2
Informatics	2
Info & Lib. Science	1

School of Law	4
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School of Medicine	1
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School of Music:	7 total:
Music PD	2
Music (Theory)	1
Music (Instrumental)	4

School of Public Health:	4 Total:
Public Health - App. Health	1
Public Health - Kin	1
Public Health - Recreation	1
Public Health PhD	1

School of Optometry	2
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International Representative:	5
Diversity Council:	5
Total:	95
To Vote:	32

Appendix B:

Malfesance shall be defined as wrongdoing in knowing and willful violation of the GPSG Constitution or University policies or a clear pattern of behavior purposefully detrimental to person(s), group(s) or the GPSG

Incidents of malfesance may include, but are not limited to attempts to inflict emotional, physical or mental harm on another person

Severe Dereliction of Duty shall be defined as an inability to fulfill organizational responsibilities or a consistent pattern of neglect toward organizational responsibilities

Incidents of severe dereliction of duty may include, but are not limited to excessive absence from Assembly meetings; failure to make requested reports to constituents, the Assembly or the Executive Committee; and failure to fulfill committee service obligations

Egregious Abuse of Power shall be defined as the use of organizational influence and/or resources to harm or injure another person or group or a clear pattern of purposefully using organizational influence and/or resources to achieve personal objectives or acquire resources for personal gain

Incidents of egregious abuse of power may include, but are not limited to misappropriation of organizational resources (status, staff hours and organizational funds); the use of organizational influence or resources to suppress any opposition to personal agenda(s)

Adopted September 6, 2002

Amended October 7, 2005

Amended December 2006

Amended September 5, 2008

Amended January 16, 2009

Amended September 4, 2009

Amended October 2, 2009

Amended May 13, 2015